

POSITIVE LEADERSHIP JOURNEY

Scratch beneath the surface...

2 Day Open Program

Dubai, UAE

April, 2015

(13-14 or 16-17 or 19-20 or 22-23)

BOS  **ADVISORS**
POSITIVE LEADERSHIP

THE ART AND SCIENCE OF
MINDFUL LEADERSHIP

We can accommodate in company programs

BUSINESS CONTEXT

Fast growing
Continuously evolving
New landscapes emerging
Uncertain, complex



COMPANY ENVIRONMENT

Cultural complexity across
generations & genders
Mix of preferred natural styles &
individual strengths



TO ADAPT & THRIVE

YOU NEED...

Self-Awareness, Personal Insights, Feedback
Task Enabling
Mindful Leadership
Effective Business Practices and a New Way of Thinking

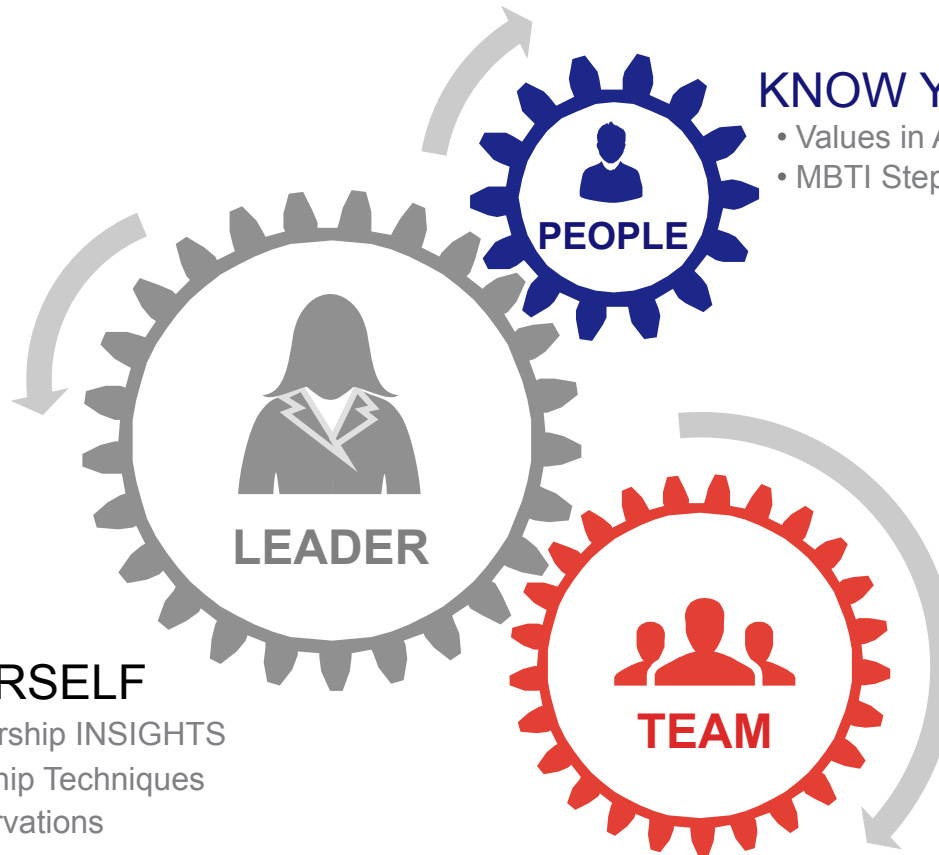
HOW TO STAY

ECONOMICALLY COMPETITIVE ?

TRANSFORM

KNOW YOUR PEOPLE

- Values in Action – Character Strength
- MBTI Step II – Personal Preferred Behavior



KNOW YOURSELF

- LVI 360 – Leadership INSIGHTS
- Mindful Leadership Techniques
- Feedback, observations

TRANSFORM YOURSELF, YOUR TEAM

- Task Enabling
- Team Evolution
- High Performance

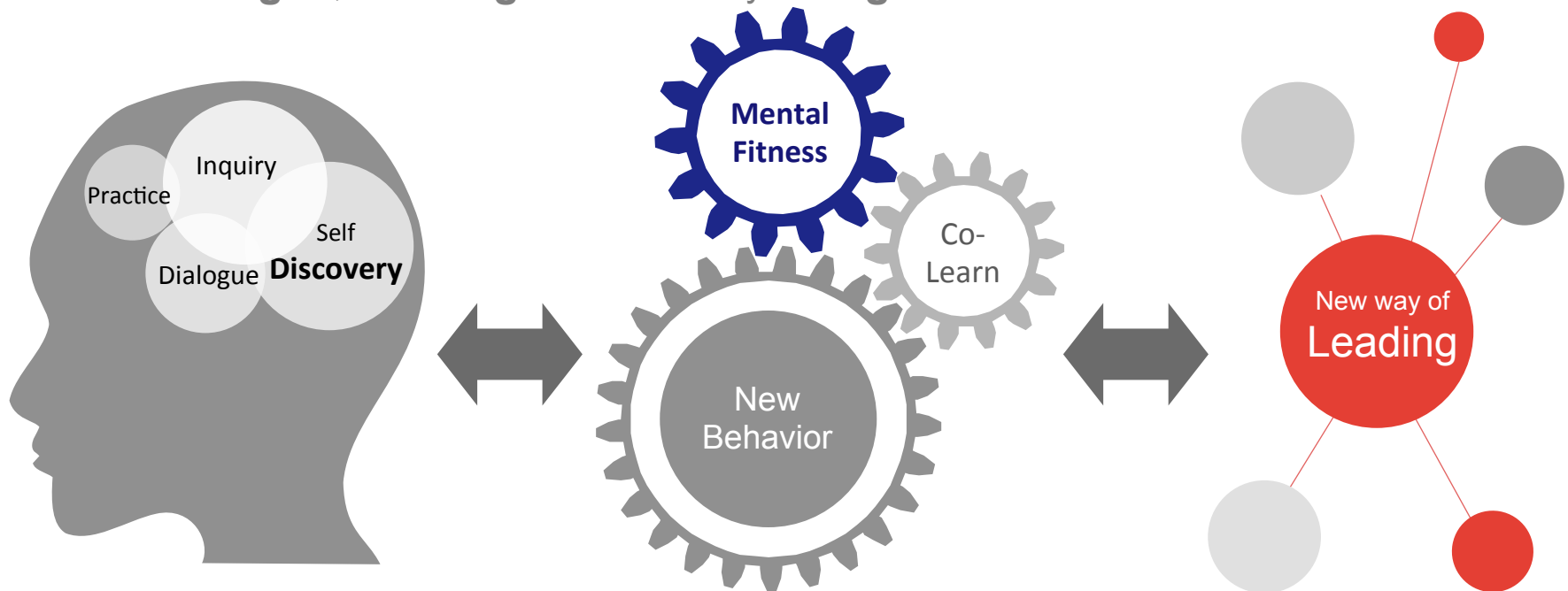
...INTO A COLLABORATIVE **POWERHOUSE**



A NEW WAY OF THINKING

DAY 1

Bos Advisors facilitates individual leaders and teams through an experience of **self awareness, inquiry, discovery**, strength based **dialogue, learning** and ultimately **doing**.



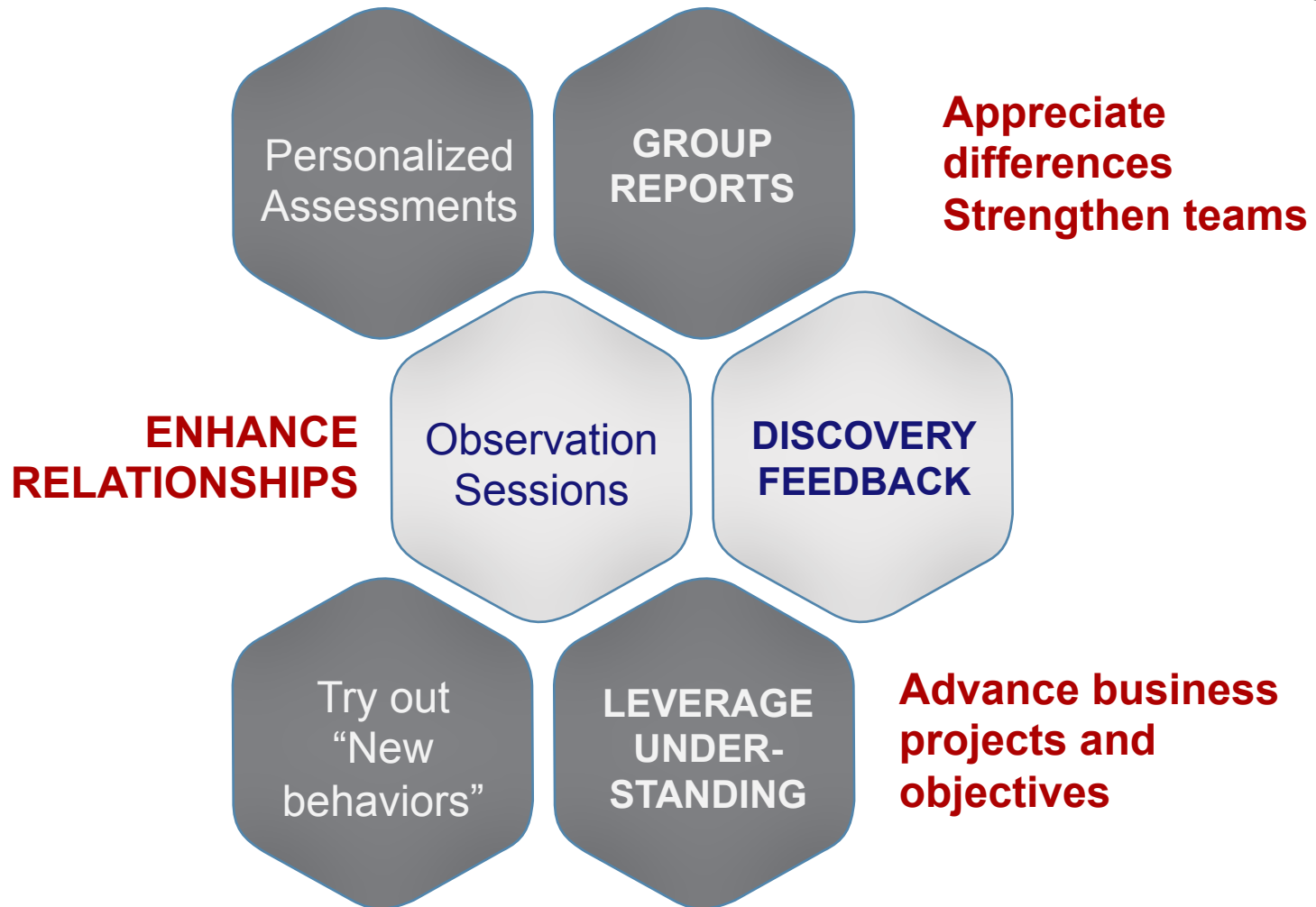
INTROSPECT
REFLECT

INNOVATE
CO-CREATE

IMPLEMENT
COLLABORATE

A NEW WAY OF GUIDE

DAY 1



SAMPLE TWO DAY PROGRAM

The Mindful Leader: Agility, Balance & Collaboration

DAY 1

Time	Program Highlights	Objectives
8:30 AM – 9:30 AM	Introductions: Hopes for the day Creating norms and alignment for highly diverse teams	Group diversity – Complexities & Opportunities
9:30 AM – 11:30 AM	Energy Insights: Working and living mindfully Positivity/Negativity (P/N Ratio), Mental fitness models Building personal resources, resilience for today & tomorrow	Connecting through common humanity & struggles; creating a sense of purpose
11:30AM – 11:45 AM - Break		
11:45 AM – 1:00 PM	Values in Action Break-out session with company teams – Group dialogue	Working from a place of strength; complementary styles and power of differences
1:00 PM – 2:00 PM - Lunch		
2:00 PM – 3:30 PM	Personal and Team Insights MBTI Step II Introductions, Individual and Team Reports. Connecting the dots on similarities, differences and how it works	Reinforcing self awareness and the advantages of diversity; probing new behaviors to strengthen interactions
3:30 PM – 4:00 PM - Break		
4:00 PM – 5:00 PM	Business Insights Dialogue on day-to-day implications on Project Management Putting it all into practice	Applying collaboration in real-life work setting
5:00 PM – 5:30 PM	Wrap up – Close of Day 1	Leadership as a journey...to be continued



SAMPLE TWO DAY PROGRAM

The Mindful Team: Communicating, Connecting & Enabling

DAY 2

Time	Program Highlights	Objectives
9:00 AM – 9:30 AM	Welcome Day 2 – Review of Day 1 Share insights from further reflections of Day 1 sessions	Re-connecting the group
9:30 AM – 10:30 AM	Team Evolution – Forming, Storming, Norming, Performing Effecting change dynamics to create high performance teams	Open up to change, develop mutual support and create resilience
10:30AM – 10:45 AM - Break		
10:45 AM – 12:15 PM	GENERATIVE THINKING and CHANGE Style Report Creating the mindset, environment and openness to be the best Conservers, Pragmatist and Innovators – All important for success	Complementary Styles – What drives innovation?
12:15 PM – 1:15 PM - Lunch		
1:15 PM – 5:00 PM	TASK ENABLING – Putting it together – real ongoing project application. How do we make differences in styles, cultures and thinking work at work? Project – Apply new learning to foster better collaboration and output Role playing, Observation Coaching and Feedback	How to put it all into ACTION each day? Holding yourself and others accountable
5:00 PM – 5:30 PM	Close of Day 2 – ACTION PLAN Insights shared on new ways of thinking and behaving	Leadership as a journey...to be continued



POWERFUL BEHAVIORAL INSIGHTS

DAY 1

Experience how the sum is greater than the individual parts

Uncover flexibility of preferences

Discover a multi-faceted understanding of self and others

Learn how team members perceive the world, what they value and how they take decisions

DIVERSITY
IS INCREASINGLY
IMPERATIVE TO ECONOMIC
COMPETITIVENESS

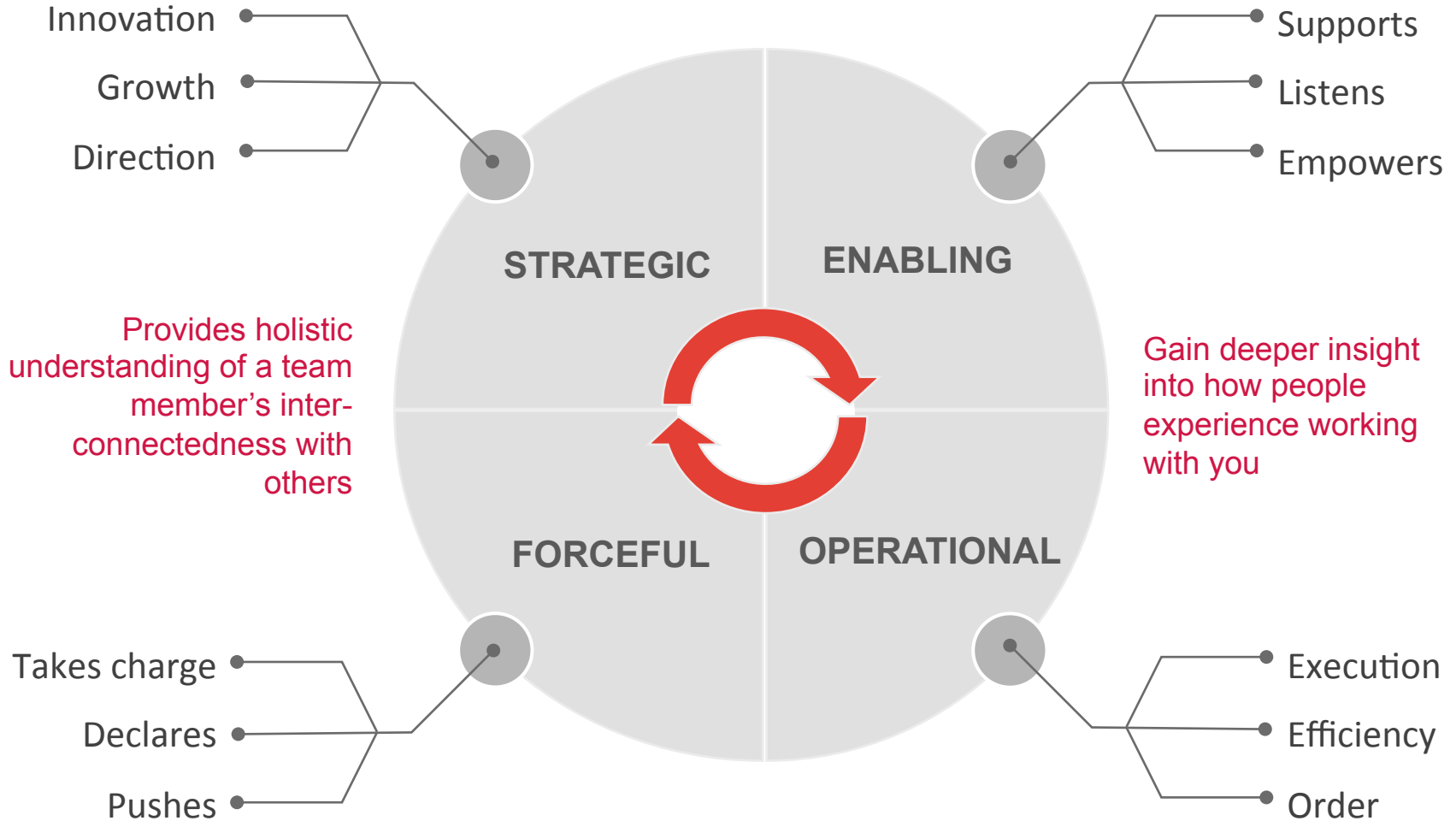
Myers-Briggs Type II, VIA and other tools reveal ways to strengthen the HOW in doing business, building on signature strengths, leveraging what's most accessible to you for optimal personal energy and impact.



LEADERSHIP VERSATILITY INDEX INSIGHTS

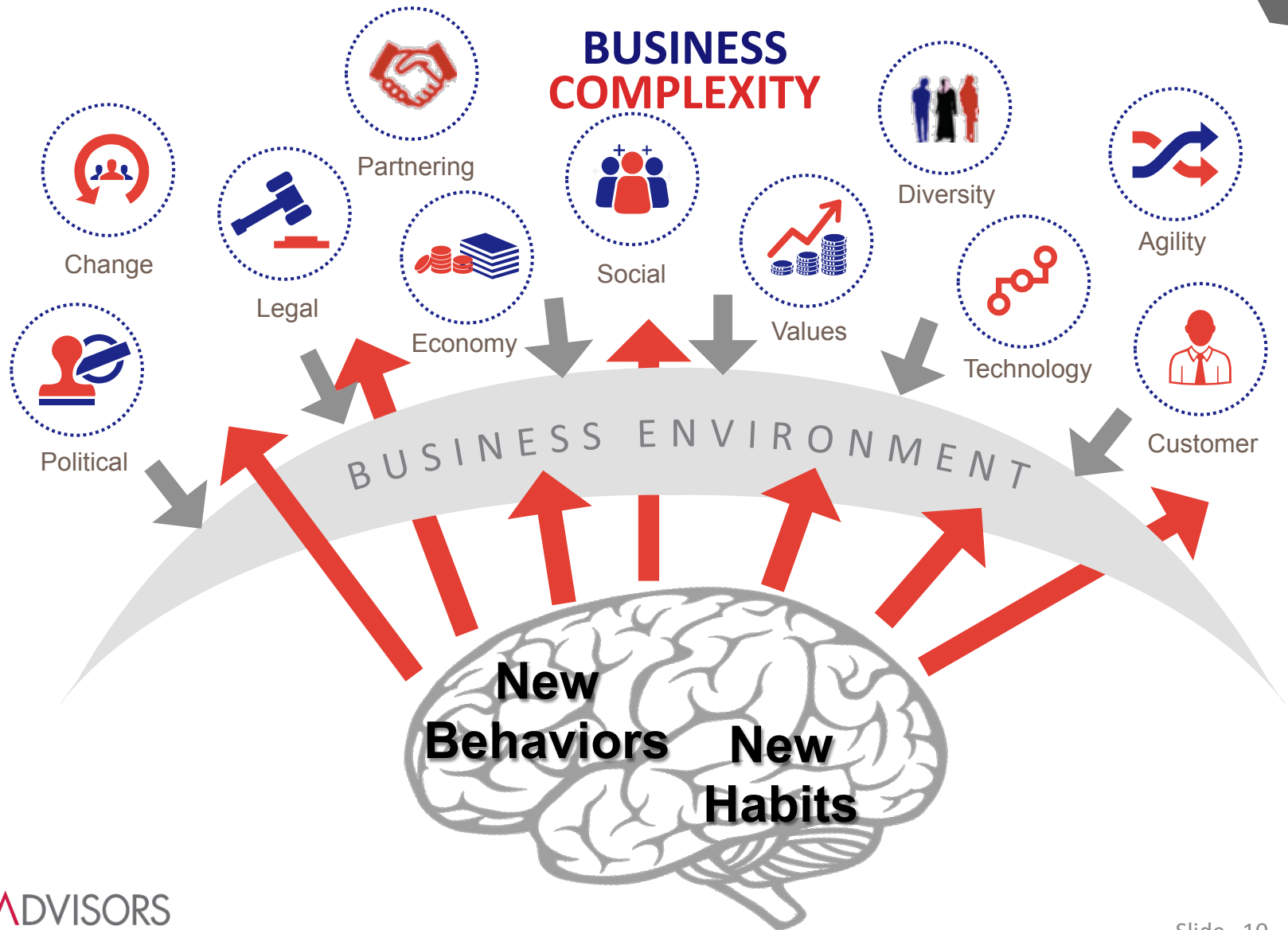
DAY 1

LVI goes beyond 360° tools..



LINKING NEW BEHAVIORS TO BUSINESS BREAKTHROUGHS

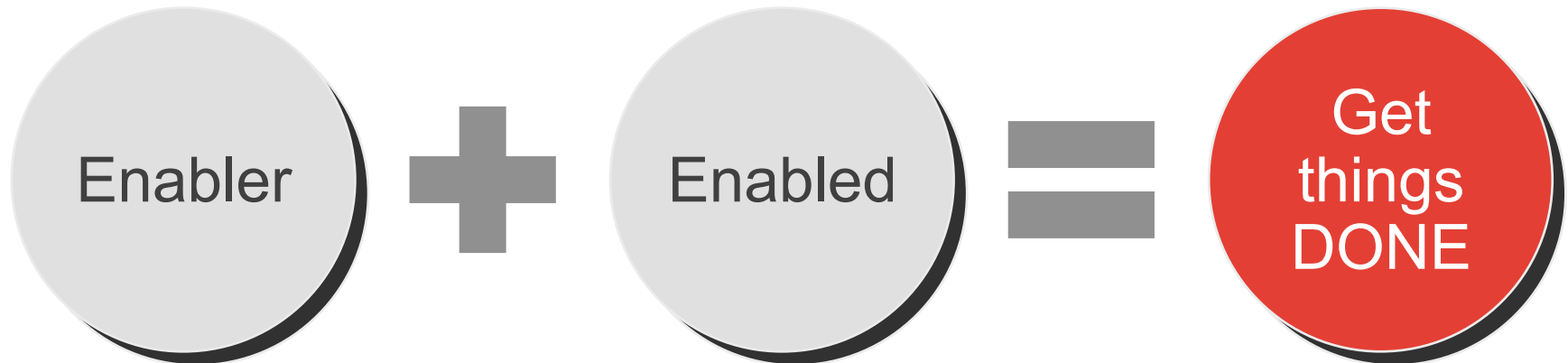
DAY 1



TASK ENABLING

DAY 2

- ✓ Sort through **silos** and **invisible walls** to get things **DONE**
- ✓ Get to the **most relevant** person and **expedite** delivery
- ✓ Enable **Communication** and **Support** on a daily basis



Soliciting & Offering feedback

Sharing knowledge

Paraphrasing

SUMMARIZING

Acknowledge feelings

Social Support

Emotional intelligence

**Genuine
interest**

Providing Resources

**COMMON
HUMANITY**

Clarifying

Giving & Receiving

Visibility

**Connective
Wisdom**

GENERATIVE THINKING

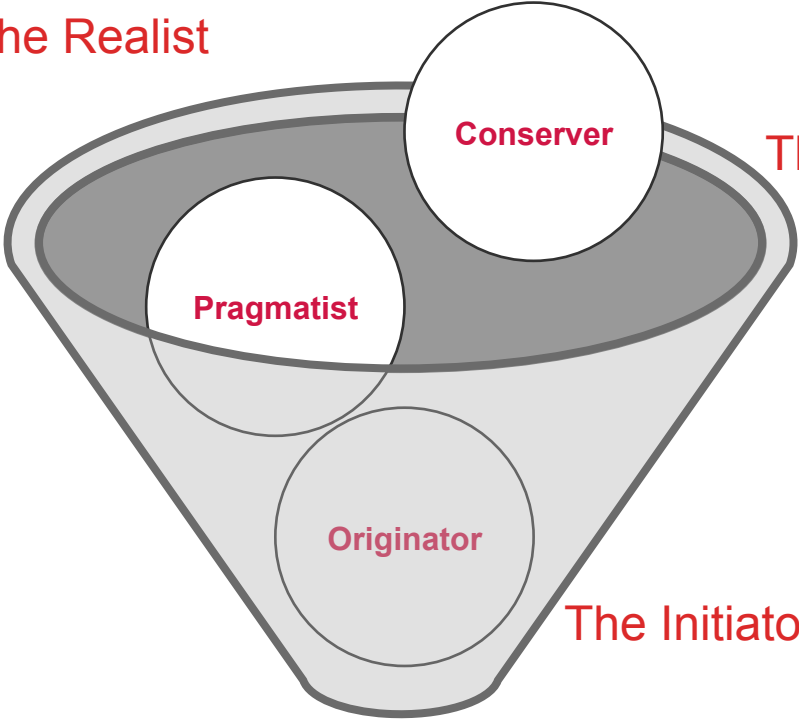
DAY 2

Multiplying Innovation and Unleashing new ideas



The Realist

The Preserver



The Change Style Indicator Tool helps optimize resource allocation & management to rapidly & substantially increase the quality and quantity of TEAM OUTPUT

The Initiator



READY FOR **CHANGE**

MEET MARIJO BOS



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With 24 years of experience in talent management related roles, Marijo delivers one-to-five-day executive advancement programs that are dynamic, interactive and focus on personal insights and strength building. Programs with global clients on all continents include: **transformational change journey, strategy & the emergent future, positive leadership, mindful teams, discovery dialogue, inclusive & complete teams.**

Marijo's 50+ programs work spans industries; Anglo-American, Novartis, Dubai U.A.E Government, MAFT, Nike, AGCS, BT, Disney, Time Warner, Toshiba, Morgan Stanley, UBS, Ferrovial, Cemex, Grupo Santander, Rolls Royce PLC.

She leverages an excellent network of facilitators and coaches for larger programs and collaborates with IE and Duke CE as a facilitator. With a Masters in Positive Leadership Strategy and a Harvard PMD Alumni, Marijo adapts programs to the context of client's organization.

Read more here: <http://linkd.in/PkzJeQ>



PROGRAM PARTICIPANT COMMENTS



...well researched, dynamic and very collaborative...gave us tools to enhance and elevate our interpersonal relations and link it all to business results...

Marijo's energy level is incredible and she continually delivered result, going above and beyond in providing exceptional service and support after programs"

Prasad Ramani,

Director – Portfolio Risk & Quantitative Analytics, Dubai, UAE

We are what we repeatedly do.

Excellence, then is not an act, but a habit.

- Aristotle

